Sectt. II-27—100,006—21-5-48.

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Home (195 0) Department.

MS SERIES.

G.O. No. 980

Dated 7- 3 - 50

[Despatch Abstract.]

Police Services-Police Subordinate Services-Recruitment-Exemption from the operation of G.O.Ms.No.2726, Public (Services) dated ~~xx~~ 5.11.1948-Inspector-General's proposal Approved.

Copy of letter Rc.No.123/SR/49, dated 26th January, 1949, from the Inspector-General of Police, Madras, to the Chief Secretary to the Government of Madras, Public (Services) Department.

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Sub: Public Services-Police Subordinate Services-Recruitment-Exemption from the orders in G.O. No.2716, Public (Services) dated 5.11.1948-Requested.

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Recruitment to posts in Police subordinate services is not done either in consultation with the Madras Public Servicex Commission or on the results of a competitive examination. The instructions in regard to group (iii) in paragraph 2 of G.O. No.2716, Public (Services) dated 5.11.1948 will therefore apply to the recruitment to the posts in police subordinate services. According to these instructions whenever vacancies arise in these services, the appointing authorities should call upon the District Employment Offices concerned to supply lists of ex-employees of the Provincial Government and of War Service Candidates, who possess the prescribed qualifications and where such candidates are not available, to submit the names of suitable civilians on their registers. Outsiders can be appointed only if the Employment Office or Exchange concerned is not able to furnish lists of suitable and qualified persons registered with it. Besides, the appointing authorities should not also call for lists of candidates from the Employment Offices much in advance of the accurrence of vanancies and if for any reason they are unable to take ~~xx~~ action on the lists within a month, they should return the lists to the Employment Offices concerned for making them up to date.

2. Adherence to these instructions will affect recruitment to posts in police subordinate services. In regard to recruitment to the constabulary departmental orders require that District Superintendents of Police should maintain waiting lists containing a specified number of approved applicants, so that as and when vacancies arise, candidates from the lists may be appointed in them without any delay. Suitable candidates are included in the waiting lists only after the verification of their antecedents and medical examination are completed. The procedure prescribed in the Government Order referred to in paragraph 1 above, if followed, will entail considerable delay in filling up vacancies, as lists of candidates should be called for from Employment Offices only on the occurrence of vacancies and those selected as suitable can be appointed only after the check-up of their verification rolls and medical examination have been completed.

3. I consider that the instructions in the Government Order should not also apply to the recruitment to other posts in the Police Subordinate Services, such as Sub Inspectors, Sergeants etc., Recruitment of Sub Inspectors is made once a year and the practice now is to send copies of advertisements inviting applications to all Employment offices in advance so as to enable them to bring the advertisements to the notice of prospective applicants on their registers. Selection is made from among all applicants (i.e.) those who have registered their names with any Employment Office and those who have not done so, according to their qualifications and suitability. Selection only from among applicants who have registered their names with an Employment Office or Exchange will restrict the field of selection and such a limitation in the matter of Police recruitment is, I consider not desirable. A ~~candi~~ candidate found eminently suitable for a

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post should not be rendered ineligible for the appointment for the reason tha he has not registered his name with an Employment Office or Exchange.

4. For the reasons mentioned in paragraph 2 and 3 above, I request that recruitment to police subordinate services may be exempted from the operation of the orders in G.O.No.2716, Public (Services) dated 5.11.1948. As is being done now, Employment Offices and Exchanges will be given all facilities to supply suitable candidates from their registers to fill up vacancies in the police subordinate services.

/True Copy/

Public (Services) Department

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Endorsement No.249/49-1 dated 2nd February, ~~1948~~ 1949.

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Referred to the Director of Resettlement and Employment for remarks. His attention is invited to his letter No.R3/1774/48 dated 2.3.48..

(Sd.) x x x x x x
Secretary to Government

To
The Director of Resettlement and Employment Exchange,.

/True Copy/

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3117.

GOVERNMENT OF MADRAS

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ABSTRACT

Public Services-Police Subordinate Services-Recruitment-Exemption from the operation of G.O.Ms.No.2716, Public (Services) dated 5.11.1948-Inspector-General's proposal-Approved.

x-x-x-